



As per Policy BRD-011 – Board Director and Committee Member Compensation and Expenses, Section 19

2019 Fiscal Year, Twelve Months Ended December 31, 2019

Director Name	Per Note 11 - 2019 Audited Financial Statements					Not Included in Notes to Financial Statements			Grand Total	Meetings Attended
	Remuneration	Benefits & Allowances	Conferences & Courses*	2019 Total	2018 Total	Mileage	Conferences	Meals & Accommodation		
Bruce, Barry - Alternate	\$ 600	\$ 10	\$ -	\$ 610		\$ 749	\$ 725	\$ 893	\$ 2,978	3
Conquest, Harold	\$ 7,770		\$ 1,637	\$ 9,407	\$ 6,540	\$ 1,779		\$ 2,016	\$ 13,202	12
Ducherer, Brian	\$ 14,905	\$ 126	\$ 2,253	\$ 17,284	\$ 23,894	\$ 1,118		\$ 830	\$ 19,232	17
Dueck, Deb - Alternate	\$ 200	\$ 3		\$ 203	\$ 220				\$ 203	2
Giebelhaus, Mark	\$ 7,400	\$ 281		\$ 7,681	\$ 6,796	\$ 575			\$ 8,256	13
Ritchie, Jason	\$ 10,200	\$ 431	\$ 6,012	\$ 16,643	\$ 27,061	\$ 3,490		\$ 3,680	\$ 23,812	11
Smook, Kevin	\$ 7,005	\$ 289	\$ 945	\$ 8,239	\$ 9,164	\$ 386		\$ 763	\$ 9,388	11
TOTAL	\$ 48,080	\$ 1,140	\$ 10,847	\$ 60,067	\$ 73,675	\$ 8,097	\$ 725	\$ 8,183	\$ 77,072	
Not Included in Notes to Financial Statements										
PAC Members	Remuneration	Benefits & Allowances	Conferences & Courses*	2019 Total	2018 Total	Mileage	Conferences	Meals & Accommodation	Grand Total	Meetings Attended
Brown, Yvonne	\$ 675			\$ 675	\$ 412	\$ 54			\$ 729	3
Hempberger, Zsuzsanna	\$ 675	\$ 41	\$ 1,618	\$ 2,334		\$ 822		\$ 3,058	\$ 6,215	3
McIssac, Amy	\$ 270	\$ 14	\$ 1,618	\$ 1,902	\$ 137	\$ 182			\$ 2,084	2
Metro, Dwayne				\$ -	\$ 277				\$ -	
Svenson, Mark	\$ 405	\$ 0		\$ 405	\$ 1,307				\$ 405	2
Upham, Lucy	\$ 270	\$ 35	\$ 1,575	\$ 1,880	\$ 1,458	\$ 1,201		\$ 1,578	\$ 4,658	2
Yarham, Ron	\$ 945	\$ 14		\$ 959	\$ 1,763	\$ 129			\$ 1,088	3
Total	\$ 3,240	\$ 104	\$ 4,811	\$ 8,155	\$ 5,355	\$ 2,388	\$ -	\$ 4,636	\$ 15,178	
Grand Total	\$ 51,320	\$ 1,244	\$ 15,658	\$ 68,222	\$ 79,030	\$ 10,485	\$ 725	\$ 12,818	\$ 92,250	

* Conference details

Meeting Attendance	Board	Conference Cost
14 Board & 3 PaC	Brian Ducherer	
	Swana	\$ 678.00
	RCA Conference	\$ 725.00
	RCA Workshop	\$ 200.00
	Alberta Care Conference	\$ 650.00
	Total	\$ 2,253.00
11 Board	Jason Ritchie	
	ICD. Director	\$ 6,012.00
	Total	\$ 6,012.00
12 Board	Harold Conquest	
	RCA Conference	\$ 725.00
	RCA Workshop	\$ 200.00
	SWANA	\$ 712.00
	Total	\$ 1,637.00
11 Board	Kevin Smook	
	RCA Conference	\$ 725.00
	RCA Workshop	\$ 220.00
	Total	\$ 945.00
13 Board	Mark Giebelhaus	None
3 Board	Barry Bruce - Alternate	
	RCA Conference	\$ 725.00
	Total	\$ 725.00
2 Board	Deb Dueck - Alternate	None

Meetings Attended	PAC	Conference Cost
3 PAC	Zsuzanna Hemperger	
	RCA Workshop	\$ 200.00
	RCA Conference	\$ 725.00
	SWANA Winnipeg	\$ 693.00
	Total	\$ 1,618.00
2 PAC	Amy McIssac	
	RCA Workshop	\$ 200.00
	RCA Conference	\$ 725.00
	SWANA Winnipeg	\$ 693.00
	Total	\$ 1,618.00
2 PAC	Lucy Upham	
	Alberta Care Conference	\$ 650.00
	RCA Conference	\$ 725.00
	RCA Workshop	\$ 200.00
	Total	\$ 1,575.00
2 PAC	Mark Svenson	None
3 PAC	Ron Yarham	None
3 PAC	Yvonne Brown	None